

WOMEN IN RESOURCES TASMANIAN AWARDS 2016

The Women in Resources National Awards is a partnership between the Minerals Council of Australia and its Northern Territory and Victorian branches, the Chamber of Minerals and Energy Western Australia, the Queensland Resources Council, the New South Wales Minerals Council, the South Australian Chamber of Mines and Energy, and the Tasmanian Minerals and Energy Council, also supported by various state WIMnet branches. The awards profile women in the Australian resources sector, providing ambassadors and role models as an aid to the attraction and retention of women in the resources sector. The Australian resources sector has a goal of at least 20 per cent women in non-traditional roles by 2020.

The Tasmanian awards are jointly run by the Tasmanian Minerals and Energy Council and the Tasmanian Branch of WIMnet, with the Tasmanian State winners progressing through as the Tasmanian State representatives in the Women in Resources National awards.

By submitting your entry in the Tasmanian State awards you are also consenting to the submission of your entry to the National awards if you are the State winner.

TO ENTER

- Address the selection criteria on this form
- Enclose a brief CV
- Enclose a digital photograph of the company logo and any images related to the program at high resolution (300dpi or greater) (do not embed in Word document)
- E-mail to the Tasmanian Minerals & Energy Council: admin_accounts@tasminerals.com.au

IMPORTANT POINTS TO REMEMBER

- Applications close **5.00 p.m. Monday 16th May 2016**
- Applicants should be aware that section winners will play an ambassadorial role for the following 12 months and may be requested to speak at or attend events.
- Preferred format for entries is this form, or a Word document
- Photographs should be sent separately as a high resolution JPEG file (300dpi or greater). By entering, candidates agree for these photos to be used in promotional materials for the awards and other promotional materials. Do not embed photos in documents, send as separate attachment.

Excellence in Diversity Programs and Performance Award

This award recognises a resources company/subsidiary, operating in Tasmania, and who is a member of a state or federal resources sector advocacy body, which has shown excellence and innovation in gender diversity programs and demonstrated outstanding performance in increasing the proportion of women in their workplaces. Additionally companies who have shown increases in the proportion of women in non-traditional roles, such as senior management, engineering, sciences, operators and trades will be particularly highly regarded.

Name of Program:

Company:

Selection Criteria to be addressed:

SC 1: Why the initiative was developed?

SC 2: Statistical/other evidence of the program's effectiveness

SC 3 Benefits program has had for employees and/or the local community or communities in which the company operates. E.g. statistical evidence, endorsement from employees, other stakeholders etc.

SC 4: Evidence of any additional operational benefits (eg improved plant usage, decreased staff turnover or reduced absenteeism).How has it enhanced attraction/retention of women.